

2. GUARD FORCE – The SECURITY AGENCY shall initially provide the CLIENT with a total of SIXTY - FOUR (64) PERSONNEL (60 Security Guards, 2 Security Officers and 2 Detachment Commanders).

THE CLIENT may from time to time, request for additional guard(s) or for reduction of the current number or guards when exigency of the situation so demands or dictates, subject to a proportionate increase and decrease in the monthly service fee; provided, however, that there shall be required thirty (30) days notice from the CLIENT in case of reduction of number of guards. The SECURITY AGENCY obligates and guarantees to immediately provide the requirements of the CLIENT, including replacement of guards who may be absent for any causes, or recall the excess number of guards so declared within twenty-four (24) hours from the request.

It is understood that the CLIENT has the sole discretion to reject or ask for replacement of any guard who does not meet the requirements or standards of the CLIENT, or for any reason whatsoever, and the replacement must be sent within twenty four (24) hours. It is further understood that if and when the SECURITY AGENCY deems it necessary to replace or recall any of its assigned guards for the good of the service, the SECURITY AGENCY must inform the CLIENT of the cause for such replacement or recall. It is understood that in the event that the CLIENT desires the further retention of such guard(s) for valid reasons, the CLIENT shall normally prevail. The SECURITY AGENCY guarantees that no security guard will be transferred from CLIENT premises to any office or area or any other premises owned by or affiliated with the CLIENT, if said guard is dismissed or banned.

3. The SECURITY AGENCY hereby agrees to guard the premises of the CLIENT and assumes responsibility for the proper performance of duty of its security guards in accordance with the general orders of the SECURITY AGENCY and specified instructions of the CLIENT to the Security Guard(s) during their tour of duty.
4. FUNCTIONS AND DUTIES OF GUARDS – It is the function and duty of the guards to safeguard the city officials, personnel, guests, visitors, tenants of public market, students of City College of Calapan and clients inside the aforesaid premises of the CLIENT, as well as protecting offices, properties, equipment and the proprietary interest of the CLIENT against theft, robbery, arson, destruction or damages and other wrongful and unlawful acts by third parties and strangers or by its own employees and to report immediately any incidents of fire and take appropriate action to help control the same. The guards are also tasked to implement rules, policies and regulations relative to the maintenance of security and safety at the premises of the CLIENT.
5. QUALIFICATIONS OF GUARDS – The security guards to be assigned by the SECURITY AGENCY to the CLIENT shall be:


- a. Of good moral character and reputation, courteous, alert and without criminal or police record;

- b. Physically and mentally fit, 21-50 years old;


- c. Holder of a valid license and properly screened and cleared by the PNP, NBI and other government offices issuing clearances for employment;

- d. In possession of such other qualifications required by Republic Act No

  
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